



**Adopt-A-Park/Trail
Adoption Proposal and Agreement**

Exhibit A

The City of Arlington, acting by and through its Public Works Department, Parks Committee and _____ (“Volunteer”) agree to the terms set forth in this Agreement which governs the services the Volunteer will perform at _____ (“Park or Trail”).

Recital

The City desires to provide interested persons with an opportunity for community involvement through voluntary participation in a Park or Trail maintenance program.

Agreement

1. The Volunteer will provide the services designated on the “Task Agreement” attached to this Agreement (Exhibit A). The parties may agree to revise the Task Agreement. All services performed under this Agreement shall be performed on an uncompensated basis by Individual/Group volunteer. The Individual/Group will not perform any activity which the City has not previously approved and will not subcontract or hire others to perform services hereunder. The City may perform or cause others to perform the activities listed on the Task Agreement at its discretion.
2. Unless otherwise agreed between the parties, the Volunteer will furnish, at its own expense, all tools, materials, supplies, labor and services and other accessories in connection with this Agreement and will ensure that these items will be removed from the Park or Trail at the end of each day.
3. The Volunteer will use only non-motorized hand tools to perform its services under this Agreement and will take all reasonable precautions to protect its participating members and the public against injury and to protect against damage to property.
4. The Volunteer shall abide by the “Safety Guidelines” (Exhibit B) accompanying this Agreement. The Volunteer representative who signs this Agreement, or his or her designee, shall ensure that each person to perform services under this Agreement will read and abide by the Safety Guidelines and will sign a “Liability Waiver” (Exhibit C) in the form accompanying this Agreement.
5. The Volunteer will not discriminate against any person desiring to perform services under this Agreement due to the person’s race, color, creed, religion, national origin, disability, age, gender, affectional preference, marital status or status with regard to public assistance.
6. All members of the Volunteer and any other persons who may perform any activities covered under this Agreement shall not be considered employees of the City. Accordingly, the City is not responsible or liable for any injury or any other claims, expenses, or losses sustained by such persons while engaged in any of the activities covered under this Agreement.
7. The Volunteer shall defend, indemnify and hold harmless the City of Arlington, its officials, employees and agents, from any and all claims, causes of action, lawsuits, damages, losses or expenses, including attorney fees, arising out of or resulting from the Volunteer’s (including its volunteer, officials, agents, or employees) performance of the duties required under this Agreement.
8. Either party may terminate this Agreement at any time upon written notice to the other party.

Name of Individual/Group (Please Print)

Street Address, City, State, Zip

Signature

Date

Public Works Maintenance Supervisor

Date



**Adopt-A-Park/Trail
Program Safety Guidelines**

Exhibit B

Each participant in the Adopt-A-Park/Trail program must review these Safety Guidelines before performing services at the adopted site and abide by them while performing services on the adopted site.

1. Work only during daylight hours and in appropriate weather.
2. Wear protective clothing including work gloves, sturdy shoes, and long sleeved shirts and pants to prevent injury from sharp objects, insect stings, sunburn and poison ivy. Light colored clothing is most visible.
3. Don't overexert yourself. Take breaks and drink plenty of water on warm days.
4. Be aware of your surroundings to ensure your safety and the safety of others. Be especially careful if you are using tools.
5. Do not wear headsets or engage in horseplay or other conduct that would divert your attention from your work or impair your ability to perceive hazards from traffic or other dangerous situations.
6. Provide adequate supervision for participants under the age of 18.
7. Avoid areas where hazardous conditions exist such as roads, parking lots, bridges, construction sites and areas where mowing, tree trimming or pest control is in progress. Report hazardous situations to the Public Works Maintenance Supervisor.
8. If you are picking up litter, use caution in handling collected items. Do not crush collected items; broken or jagged objects could cause injury. Do not try to pick up heavy, large, or hazardous materials. Notify the Public Works Maintenance Supervisor for pickup of these materials.



**Adopt-A-Park/Trail
Liability Waiver
Exhibit C**

This waiver must be signed by each person participating in the Arlington Adopt-A-Park/Trail program. If the participant is under the age of 18, this waiver must be signed by the participant's parent or guardian.

Participants Name (Printed)

Participant's home address (street, city, state, zip code)

Name of Park/Trail where participant will perform services

Group(s) name

I intend to participate in the Arlington Adopt-A-Park/Trail program either individually or with an assigned group. I agree that my participation is completely voluntary and that I am not entitled to payment for any services rendered.

I understand that participation involves actual maintenance of public park/trail areas and acknowledge the possible risks involved with the nature of the work. I have read and agree to comply with the Safety Guidelines accompanying this waiver.

I agree that the City of Arlington shall not be liable for any claims, injuries, damages, or causes of action incurred by me as a result of my participation in the Arlington Adopt-A-Park/Trail program. I also agree to waive and hold harmless the City of Arlington, its officials, employees, and agents, from and against, any and all claims, injuries, damages, and all causes of action of any nature incurred by me arising out of my participation in the Arlington Adopt-A-Park/Trail program. This includes any injuries or other claims that may result from the condition of the City of Arlington property where services are rendered.

Signature of Participant or
Minor Participant's Parent or Guardian

Date